



# ACTION ALERT:

## Stop OPM From Silencing Federal Employees

This administration is racing to ensure that the blueprint for autocracy outlined in Project 2025 is embedded throughout the federal government. In 2024, LDAD [raised the alarm](#) about the dangers that Project 2025 embodied as an agenda to revise, reorganize, and eliminate vast portions of the statutes, rules, and norms that have historically guided our democracy and preserved our freedoms.

Since January 2025, we have seen **Project 2025 become governing policy. This Action Alert asks you to respond to yet another recent and time-sensitive anti-Constitutional proposal from this administration.**

- **THE ISSUE:** The U.S. Office of Personnel Management (OPM) has published a proposed rule that would permit federal agencies to require their employees to sign nondisclosure agreements (NDA). Muting the federal workforce with the threat of job loss and civil and criminal penalties undermines the rule of law. This proposal is an effort to silence federal employees and avoid accountability in the federal government.
- **THE ASK:** **Submit a comment before the deadline of midnight on June 26, 2026**, and speak out publicly in opposition to this rule and the risks it represents to our democracy.

## WHY THIS MATTERS

- The proposed NDA rule is the latest in a series of efforts to suppress or purge access to information and intimidate those inside and outside the federal government who might hold the administration accountable.
  - Outside the federal government, this suppression campaign includes retaliating against media organizations and law firms suing the federal government.
  - Inside the federal government, the suppression campaign encompasses firing key watchdogs, including numerous Inspectors General and the head of the Office of Government Ethics.
- **This proposed rule reflects the vision of Project 2025 to weaken legal protections that allow federal employees to serve impartially, while increasing the powers of the administration to evade accountability.**



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## WHAT YOU CAN DO NOW

- **Submit comments** to oppose the rule before the deadline: **midnight, June 26, 2026**. Review our [Action Alert Briefing Materials](#) to assist you in preparing your own in response to this Action Alert. In addition, please see our Meeting the Moment [Tips for Commenting Effectively on Proposed Rules](#).
- **Speak out on multiple platforms against the proposed rule to ensure the public understands its broader implications.** Write articles and letters to the editor and post on social media. Reach out to local podcasters and radio shows to share why this proposed rule must be withdrawn. Use the talking points below as well as LDAD's social media messaging. For additional help, see our Meeting the Moment [Tips for Writing and Placing Letters to the Editor and Opinion Pieces](#).

## KEY TALKING POINTS

- **The proposed rule is consistent with Project 2025's vision.** By placing enormous power in the hands of the executive, it would weaken legal protections that have long been in place to protect federal employees and ensure an impartial civil service.
- **There is no legal authority** for requiring federal employees to sign an NDA form for unclassified, non-privileged, non-personally identifiable information.
- **Federal employees have the right to disclose** unclassified, non-privileged, non-personally identifiable information and the obligation to release unclassified, non-privileged, non-personally identifiable documentation as per federal law.
- **The proposed rule would have a chilling effect on federal employees' speech and would further erode transparency into actions taken by the federal government.**